



Newsletter

IWL Mission & Vision

Mission

The mission of the Institute for Women's Leadership at Marquette University is to advance women's leadership locally and globally through pioneering research, innovative programming, and collaborative engagement.

Vision

Our vision is one of intersectional inclusivity and gender equity. As advocates for justice, we will engage, inspire and transform students, faculty, and community leaders.



In Review

Our first year was a sensational success, despite the challenges of Covid-19. We built a database of faculty affiliates, launched summer grant program and kicked off a series of socials. Our community outreach included bringing together local nonprofits for an inaugural convening and hosting the Women on Boards 2019 event.

To enhance our community connections both here on campus and across the community, we've brought the Women's Innovation Network (WIN) in the IWL family. Finally, we've launched our brand across social media a presence of [LinkedIn](#), [Facebook](#) and [Twitter](#), and this year we'll be launching Instagram. We would be delighted to have you follow us as we pursue our vision to increase equity and inclusion.

Of course, we are thrilled to kick off the second year of IWL. Facing the pressure of the pandemic and our long overdue national reckoning with racism, building an inclusive community is more important than ever. Join us for our virtual events: our Women's Suffrage event in October, next spring's Pay Equity Day and the myriad of events offered through WIN. Our email newsletter will be sent twice a semester during the school year to keep you in the loop. Feel free to share with others and sign up to receive future issues by emailing us at IWL@marquette.edu.

We could not be where we are today with our fantastic board and we thank them: Aliah Berman, Krista Brookman, Ann Buckingham, Jennifer Finger, Margo Loebel, Jean McKiernan, Erin McKone, Claire Rolfs, Steve Stall, Katie Weber, Mike Weber, and Jamie Yu.

Research Spotlight

This summer the IWL supported its first cohort of interdisciplinary pilot grant award winners. We challenged our community to collaborate across disciplinary boundaries to propose research projects that combine perspectives to produce impactful and transformative research with an eye toward extramural funding.



After a careful review of the proposals six teams of researchers were selected for funding. Across these six projects are 10 Marquette University faculty, three students and a collection of community leaders and not-for-profit organizations in the Milwaukee community. These are truly interdisciplinary projects. Some bridge fields such as psychology and nursing, theology and philosophy, and history and agricultural policy. Others combine Arabic languages with counselor education and counseling psychology. They bring together gender theory and theology as well as English and library information science. It is truly exciting to see these diverse disciplines coming together to further our understanding of gender and sex across the full range of human affairs. A full list of award winners and projects can be found [here](#).

Collaborative Engagement

Fall Suffrage and Innovation Conference

We are celebrating the 100th anniversary of the passing of the 19th Amendment while acknowledging that it was an important but incomplete victory in the struggle for women's voting rights.



We invite you to incorporate the content, including a timeline with teaching materials and a series of videos, into your plans for the Fall.

We are also developing materials that student leaders can use to hold discussion groups on this topic. We are hoping that youth will create reflections that we can then share on our website and give a voice to the younger generation.

The conference website launches **Monday, September 14**, with our Facebook events page to follow. Speaker videos can be found on the website, with promotion of the speaker series beginning **Monday September, 28**. Our live grand finale will include a keynote as well as question and answer sessions with our speakers will be held on **Friday, October 16**.



Women's Innovation Network

WIN engages women and underrepresented groups by facilitating mentoring relationships and delivering leadership programming that cultivates multigenerational connections.

WIN offers professional development workshops, with the goal of challenging barriers to the advancement of women and individuals from underrepresented groups. These workshops enhance the skills needed to be a leader and/or entrepreneur. Some scheduled workshops are below. Workshops are also offered by request. You can find a full listing of WIN workshop offerings on the WIN website.

WIN on LinkedIn, Part 1: Saturday, September 26 (10-11:30)

WIN on LinkedIn, Part 2: Saturday, October 10 (10-11:30)

AAUW Start Smart: Thursday, October 29 (6-7:30)

This Fall WIN partnered with faculty in the STEM (Science, Technology, Engineering, and Math) and SBE (Social, Behavioral, and Economics) to create WISDOM (Women in STEM/SBE Departments of Marquette). The WISDOM event series will launch with a Women in Chemistry breakfast on **Wednesday, October 7**. More information is available on the WIN website.

Looking Forward

Our upcoming research socials are come-as-you-are opportunities to connect with each other, rekindle acquaintances, and make new friends in a light-hearted and fun setting. This Fall we will also ask our grant winners to share 'what I did on summer my summer vacation'. Come and connect with the vibrant community of researchers and help keep the 'social' in socially distant. We will be hosting these socials virtually.



Please mark the following Fall dates on your calendar and watch for a Teams invitation. If you are not on our mailing list, join us by emailing us at iwl@marquette.edu.

Thursday, September 17 (4:30-5:30)

Friday, October 9 (12:30-1:30)

Thursday, November 12 (4:30 – 5:30)

Spring Pay Equity Conference

This conference will bring together Milwaukee stakeholders to present both a roadmap to achieving implementing systemic changes now for all women & especially women of color who are most disadvantaged regarding equal and equitable pay. This conference will feature virtual events leading up to the live conference. Watch for the live conference date in upcoming announcements.



IWL Recommendations

With our mission to Engage Inspire Transform, the IWL team shares a recommended reading or multimedia piece. Enjoy!

Sarah Camp, IWL Coordinator: *Armchair Expert (with Dax Shepard & Monica Padman)* remains my mainstay of regularly rotated podcasts. It feels like a great conversation with good, loving friends who openly and compassionately embrace your humanity while still constantly pushing for growth and improvement.

Jean Grow, IWL Co-Director: *Stamped From The Beginning* by Ibram X. Kendi is the densest and most exhilarating book on the untold history of systemic racism in America that I've ever read. Kendi is a brilliant scholar and a delicious writer. I've never read nearly 600 pages so fast.

Andrea Schneider, IWL Director: *Americanah* by Chimamanda Ngozi Adichie, a wonderful novel of romance and joy amidst the search for identity and belonging in Nigeria, the UK and the US. The questions of racism and inclusion raised by the book are even more compelling today.

Sasha Parsons Waters, WIN Coordinator: *The Memo: What Women of Color Need to Know to Secure a Seat at the Table* is the book I wish existed when I graduated from college. I have been recommending it every chance I get, especially to people who work with young women.

Jennica Webster, IWL Co-Director: Hannah Gadsby's stand-up comedy special, *Nanette*, on Netflix. Trauma, resilience, and humor, it is as powerful as it is funny.

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